



Acknowledgment Form

Handbook for Teammates of Truist Financial Corporation and Affiliates in Canada

The purpose of the *Handbook for Teammates of Truist Financial Corporation and Affiliates in Canada* is to provide guidelines on some of our major company policies. All policies and practices are not covered in this Handbook, and the company's policies, practices and benefits may be revised, amended, deleted or added to from time to time without prior notice.

I understand that I am free at any time to terminate my employment and am not bound to stay for any definite period of time. I also understand that Truist reserves the right to terminate my employment with the company at any time subject to the applicable provincial employment standards/labour legislation. I understand that all terms and conditions of employment are subject to change.

My signature below acknowledges that the Handbook is available to me through Benefits.Truist.com, Truist's benefits website. I have read and fully understand the contents. I understand that I may address any questions regarding the Handbook to my manager or Teammate Relations.

Teammate Name

Teammate Signature

Date

Please print, sign, date and give to your manager for placement in your personnel file.

[-Internal-]