

Health Savings Account

What You Need to Know

- Each medical plan option comes with an account that helps you pay for eligible expenses. If you enroll in a High Deductible Health Plan (HDHP), you'll have a Health Savings Account (HSA) available to you.
- You will receive an HSA contribution—\$500 for individual and \$1,000 for family coverage. You'll receive half your contribution in January and half in July.
- You can add your own tax-free money to the HSA. The total HSA balance is yours to spend or save, tax-free!
- You'll have a Benefit Access Visa Debit Card to help you manage your account balance. You can use the debit card to pay for eligible expenses.
- HSA money is always yours to keep and spend on eligible health care expenses. If you leave the Company, you can take your HSA money with you to use on eligible expenses.

What You Need to Do

- **Be sure you're eligible for an HSA.** The federal government has a few requirements you'll need to certify that you meet. You can do that when you enroll online, once you've elected an HSA-eligible medical plan and chosen a carrier.
- **Build your account balance.** When the new year begins, it's time to start building your account balance. And remember, you can add your own tax-free money to the HSA if you're eligible.

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