

## Pharmacy Benefits

Plan Feature	PPO \$500 Deductible ACO \$250 Deductible Plans		HDHP \$2,000 Deductible Plan		HDHP \$4,500 Deductible Plan		Kaiser \$2,000 Deductible Plan	Kaiser HMO
	In-Network	Out-of- Network	In-Network	Out-of- Network	In-Network	Out-of- Network	In-Network	In-Network
<b>Preventive</b>	Plan pays 100%; no deductible	N/A	Plan pays 100%; no deductible	Plan pays 50% after deductible	Plan pays 100%; no deductible	Plan pays 50% after deductible	Plan pays 100%; no deductible	Plan pays 100%; no deductible
<b>Tier 1 and 2</b> <i>(typically generic)</i>	\$10 copay	N/A	80% after deductible	N/A	70% after deductible	N/A	80% after deductible	\$10 copay
<b>Tier 3</b> <i>(typically preferred brand name)</i>	\$30 copay	N/A	80% after deductible	N/A	70% after deductible	N/A	80% after deductible	\$20 copay
<b>Tier 4</b> <i>(typically non-preferred brand name)</i>	\$70 copay	N/A	80% after deductible	N/A	70% after deductible	N/A	80% after deductible	\$20 copay
<b>Tier 5</b> <i>(specialty)</i>	80%; \$50 minimum and \$150 maximum	N/A	80% after deductible	N/A	70% after deductible	N/A	80% after deductible	80% after deductible