



# Career Navigation Resources

Whether your future lies with Truist or another organization, we offer exceptional career mobility and re-tooling resources to support your journey to personal & professional growth. Registration information will be sent directly to your personal inbox.

## Explore

We're committed to your career and professional success. That's why we've partnered with these innovative organizations to provide you the tools, guidance and support you need as you chart a career path that fits your unique skills, values and interests.

### **LHH**

LHH presents a suite of services that will help prepare you for your next move, whether internal or external, by providing assessment tools, resume writing & interview guidance, career coaching, virtual job fairs and so much more!

### **LinkedIn Learning**

LinkedIn Learning delivers just-in-time learning that fits into your busy life by offering various learning modules taught by industry experts.

### **Contact**

[CareerTransition@truist.com](mailto:CareerTransition@truist.com).



As you plan the next steps in your career, whether you're exploring internal opportunities at Truist or launching your external job search, we're providing you with comprehensive career transition services from LHH. Because you have unique career aspirations, experiences and skills, your transition will be unique. LHH's tools, guidance and one-on-one support will guide you through a highly personalized career transition experience tailored just for you. LHH will contact you by phone in the coming days to partner with you as you explore the following services:

## Interested in exploring internal Truist roles?

LHH's redeployment services are focused on supporting your internal job search for opportunities within Truist.

### When will I have access to this service?

Teammates are eligible for career transition services once their manager acknowledges the severance notification meeting has occurred. Within one week, LHH will create your account and send a confirmation message to your personal email address with instructions for how to register. To avoid delays, please ensure your personal email address and phone number have been added to your Workday profile.

### How long will I have access to this service?

Your access to Redeployment Services will continue until your last day of employment with Truist OR until you request access to Active Placement resources\*.

### What benefits are provided to me through this service?

- Access to internal Truist job search\*\*
- Talent promoter to connect you with open Truist opportunities
- Resume writing tools and guidance
- Internal interview techniques and practice
- Networking tactics to make valuable connections

## Ready to explore external roles?

LHH offers active placement services to support your external job search.

### When will I have access to this service?

You'll be eligible to initiate your Active Placement benefits after your last day of employment with Truist, however, you may request access to start earlier by contacting LHH directly at 888-224-4120.

Following your attestation of the Severance Acknowledgment Workday, a representative from LHH will contact you to discuss your options and determine the best time to set up your account.

### How long do I have to initiate this service?

You have 90 days from your last day of employment with Truist to initiate Active Placement Services.

### What benefits are provided to me through this service?

- Exclusive access to job opportunities at leading companies
- Talent promoter to help connect you with open external opportunities
- Dedicated one-on-one coaching
- Personal branding focused on how best to present yourself during an external job search

\*Starting Active Placement Services prior to your termination date will disable your Redeployment Services.

\*\*You can access Truist opportunities any time on [Careers.Truist.com](https://careers.truist.com).

# LinkedIn Learning

In the world of work today, one of the key skills many organizations are seeking is the ability to continuously learn, grow and develop. As you prepare for your next role, we want to provide you a platform to help you do just that. That's why Truist is offering you one-year FREE access to LinkedIn Learning.

## Who is LinkedIn Learning?

LinkedIn Learning is the undisputed leader in video-based learning content. Whether you're looking for an entire course, a short video, or a certification prep program, LinkedIn Learning has you covered. With over 6,500 courses, you're guaranteed to find the topics you're looking for.

## How do I get access?

Within one week of completing your Severance Acknowledgment, you will receive an activation email, to your personal email address, directly from LinkedIn Learning. To avoid delays, please ensure your personal email address has been added to your Workday profile.

## How long do I have access?

Your LinkedIn Learning account will remain active for one year.

## Not sure where to begin?

Once your LinkedIn Learning account is activated, you may be interested in exploring the following courses. Simply search any of the course titles to get started:

- Discovering Your Strengths
- Succeeding in a New Job
- Business Etiquette
- Being an Effective Team Member
- Developing Your Executive Presence
- Developing Your Emotional Intelligence
- Creating Your Personal Brand
- Creating a Career Plan
- Job Search Strategies
- Mastering Common Interview Questions
- Giving Your Elevator Pitch
- Learning LinkedIn

Don't forget! LinkedIn Learning also offers a variety of Certification Preparation Programs as well as Continuing Education courses to help you prepare for and/or maintain various certifications. Call 1-844-587-5735 or [click here](#) to learn more.

