

NOTICE TO INTERESTED PARTIES

- 1. Notice To:** Participants and Other Interested Parties under the Truist Financial Corporation 401(k) Savings Plan

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

- 2. Plan Name:** Truist Financial Corporation 401(k) Savings Plan
- 3. Plan Number:** 003
- 4. Applicant:** Truist Financial Corporation
214 N Tryon Street
Charlotte NC 28202
- 5. EIN:** 56-0939887
- 6. Plan Administrator:**

Employee Benefits Plan Committee
Truist Financial Corporation
214 N Tryon Street
Charlotte NC 28202

- 7.** The application will be filed on December 15, 2021 for an advance determination as to whether the plan meets the qualification requirements of Section 401 of the Internal Revenue Code of 1986, with respect to the SunTrust Banks, Inc. 401(k) Plan merger into the Truist Financial Corporation 401(k). The application will be filed with:

Internal Revenue Service
Attention: EP Determination Letters
P.O. Box 12192
TE/GE Stop 31A Team 105
Covington, KY 41012-019

- 8.** The employees eligible to participate under the plan are employees of participating employers except: leased employee; employees covered by a collective bargaining agreement, if retirement benefits were the subject of good faith bargaining, unless the agreement specifically provides for your participation in the Plan; employees of an affiliated employer that has not adopted the Plan; nonresident aliens with no earned income from sources within the United States; and temporary employees.
- 9.** The Internal Revenue Service has not previously issued a determination letter with respect to the qualification of this plan.
- 10. Rights of Interested Parties:** You have the right to submit to EP Determinations, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code. Label your comments "Interested Party Statement." Your comments to EP Determinations should be submitted to:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager

P.O. Box 2508
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

11. Requests for Comments by the Department of Labor: The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- The information contained in items 2 through 5 of this Notice; and
- The number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor,
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

12. Comments to the Internal Revenue Service: Comments submitted by you to EP Determinations must be in writing and received by it by January 31, 2022. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by January 31, 2022, whichever is later, but not after February 15, 2022. A request to the Department of Labor to comment on your behalf must be received by it by January 11, 2022 if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by January 1, 2022 if you wish to waive that right.

13. Additional Information: Detailed instructions regarding the requirements for notification of interested parties may be found in sections 19 and 20 of Rev. Proc. 2021–4. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of section 19 of Rev. Proc. 2021–4) are available at:

Employee Benefits Plan
Truist Financial Corporation
214 N Tryon Street
Charlotte NC 28202

during office hours for inspection and copying. There is a nominal charge for copying and/or mailing.